

**"Molives supports entrepreneurs to run and grow successful businesses and organisations through provision of mentoring, coaching and business advisory services"**



**Molives  
Mentoring**

# ABOUT US

Molives was started in the year 2012 to support entrepreneurs to grow and succeed in their businesses. At Molives, we believe that business owners can benefit from the knowledge and wisdom of other business owners through tried and tested approaches offered in a mentoring relationship and thus our motto of 'walk with the wise and grow wise.'

We facilitate mentorship and coaching programmes for entrepreneurs that provide linkages to business mentors who share their wisdom on an ongoing basis. Our aim is to ensure these relationships have a direct positive impact on the growth of businesses over time.

We also work with a range of individuals, businesses and organizations to offer tailor-made solutions that impact on growth and performance.



# WHAT WE DO

## Business Advisory Services

We offer tailor-made business services and performance improvement solutions that include:

- Business Start-up services
- Operations and systems development
- Research & Development
- Strategy Development
- Marketing
- Financial advisory & linkage services
- Seed capital support
- Technology advise and Innovation
- Business legal services



## Mentoring and Coaching Services for Businesses and Organisations

We work with businesses and organizations to identify needs that can be met through mentoring and coaching and develop solutions to improve performance. Our programmes combine several approaches such as one-on-one sessions, workshops, case studies and tools to deliver the desired results.

We do this through:

- Designing and facilitating mentoring programs for owners, managers and staff
- Development of documents and tools to support in-house mentorship programmes
- Training of Mentors and Coaches, Leader-Mentors, Manager-Mentors & Staff-Mentors

## Mentoring and Coaching Services for Leaders

Molives views leadership as a human potential that needs nurturing. We consider mentoring as a growth strategy that helps leaders produce high quality decisions that define them, their authority and their effectiveness. This will not only impact on their own growth and effectiveness, but also in the transformation of the organisations they lead and society at large.

As John Maxwell puts it, 'Everything rises and falls on leadership'.

We support the development of leaders at both individual and organizational level using mentoring and coaching approaches as well as developing leadership that supports successful mentoring and coaching relationships.

Our leadership programme emphasizes on the following:

- Leading self - developing the Leader in you
- Leading others/leader at all levels - business, work, home, community
- Empowering teams through mentoring and coaching
- Mentor leader - balancing between mentoring and leading
- Mentor Manager-Balancing between mentoring and management
- Owned leadership - appreciating the leader in all

## WHO WE SERVE

- Individuals; Business owners and founders, senior managers and line managers
- Start-ups; Between one and three years
- MSME (Micro, Small & Macro-Enterprises) that are youth owned or their staff population is largely youth (50% and above).
- Not for Profit organizations that target youth and children
- Family-owned businesses – This is to address an emerging need in Africa where family Businesses die with the owner for lack of proper planning on succession.
- Youth/children ; This is a special program for Molives conducted in partnership with institutions and organizations that work with the youth and children e.g. schools, colleges, universities, churches and so on

*'Walk with the wise and become wise'*

## OUR PAST CLIENTS



THE BUSINESS



ADVOCACY FUND  
Supporting Private Public Dialogue

## OUR CONTACTS

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### Our Mission:

To spur individuals, businesses and organizations to optimal performance through provision of mentoring, coaching and business advisory services.

### Our Vision:

A premier mentoring, coaching and business advisory services provider in Africa and beyond.

We are driven by the commitment to OUR  
**CORE VALUES**

Integrity: Soundness of moral character  
Creativity and Innovation; Stimulating creativity within and acting on it.  
Excellence: Performance above standard  
Faith: Based on God's promises  
Holistic Transformation: Impacting lives

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